

Table VII.A.2.f Percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by proportion of employees who are full-time or low-wage and State: United States, 2016

Division and State	Total	Percent Full-Time Employees			Percent Low-Wage Employees **	
		75% or more	50-74%	Less than 50%	50% or more	Less than 50%
United States	74.9%	74.2%	76.5%	76.8%	81.0%	73.3%
New England:						
Connecticut	75.2%	75.7%	97.8%	56.1%	76.0%	75.1%
Maine	75.6%	72.3%	87.4%	80.1%	88.9%	72.3%
Massachusetts	72.0%	74.3%	64.3%	72.3%	92.8%	69.7%
New Hampshire	80.6%	80.1%	87.4%	76.0%	79.9%	80.7%
Rhode Island	63.3%	59.1%	77.4%	66.6%	71.1%	61.5%
Vermont	65.0%	64.5%	58.5%	75.1%	74.6%	63.9%
Middle Atlantic:						
New Jersey	71.9%	70.9%	81.3%	68.2%	84.8%	69.8%
New York	68.3%	66.3%	67.5%	79.3%	73.6%	67.1%
Pennsylvania	70.5%	69.0%	72.8%	75.6%	85.0%	67.2%
East North Central:						
Illinois	72.8%	71.0%	70.3%	86.8%	74.8%	72.3%
Indiana	84.0%	85.1%	85.4%	79.1%	81.0%	85.4%
Michigan	75.5%	71.4%	89.7%	85.1%	88.1%	73.1%
Ohio	72.2%	74.7%	60.2%	72.4%	83.8%	69.1%
Wisconsin	76.6%	74.7%	85.4%	76.3%	84.9%	74.6%
West North Central:						
Iowa	75.5%	77.7%	72.1%	68.4%	72.2%	76.2%
Kansas	67.6%	64.6%	82.6%	71.8%	57.7%	70.1%
Minnesota	75.9%	76.6%	69.9%	79.4%	87.6%	73.0%
Missouri	77.8%	76.9%	65.1%	94.5%	72.4%	80.0%
Nebraska	69.8%	67.5%	80.3%	80.1%	85.0%	66.9%
North Dakota	53.5%	56.7%	34.5%	60.8%	70.2%	51.4%
South Dakota	73.6%	69.9%	79.7%	86.3%	68.9%	75.0%
South Atlantic:						
Delaware	78.7%	80.2%	55.8%	96.9%	94.4%	75.3%
District of Columbia	59.8%	58.5%	51.8%	84.6%	82.2%	57.4%
Florida	81.6%	79.6%	86.7%	89.1%	76.6%	83.2%
Georgia	84.5%	83.8%	87.5%	85.3%	84.6%	84.4%
Maryland	67.4%	68.9%	71.5%	52.8%	74.3%	66.0%
North Carolina	79.6%	80.3%	95.4%	60.9%	82.1%	78.9%
South Carolina	78.9%	78.9%	69.8%	91.1%	79.9%	78.6%
Virginia	75.3%	71.4%	81.0%	86.8%	85.4%	72.9%
West Virginia	78.2%	74.9%	84.7%	81.1%	86.2%	74.2%
East South Central:						
Alabama	69.0%	68.0%	66.8%	75.5%	85.7%	62.8%
Kentucky	80.3%	76.4%	98.3%	80.7%	81.9%	79.6%
Mississippi	72.5%	74.9%	64.0%	68.0%	74.5%	71.6%
Tennessee	83.1%	84.6%	75.4%	82.2%	91.8%	79.4%
West South Central:						
Arkansas	73.9%	70.0%	86.4%	85.9%	89.6%	67.2%
Louisiana	72.7%	70.4%	--	81.0%	85.3%	69.8%
Oklahoma	69.0%	68.5%	67.6%	73.6%	71.4%	68.0%
Texas	76.8%	76.8%	85.6%	68.3%	79.8%	75.7%
Mountain:						
Arizona	79.7%	81.4%	94.5%	65.0%	87.1%	76.7%
Colorado	76.6%	75.7%	71.3%	84.8%	83.5%	75.1%
Idaho	80.9%	81.4%	73.0%	88.4%	81.5%	80.7%
Montana	72.2%	70.9%	77.3%	71.2%	79.7%	70.5%
Nevada	71.3%	67.0%	74.3%	85.9%	81.5%	67.4%
New Mexico	84.8%	85.8%	83.8%	80.8%	82.8%	85.6%
Utah	65.2%	66.6%	57.7%	68.3%	90.8%	60.1%
Wyoming	80.2%	79.5%	76.4%	94.7%	74.2%	81.1%
Pacific:						
Alaska	81.3%	77.5%	96.6%	94.6%	87.3%	80.4%
California	75.6%	75.0%	79.5%	74.6%	88.4%	73.3%
Hawaii	61.1%	64.6%	51.8%	59.6%	49.7%	64.9%
Oregon	76.7%	74.3%	92.4%	71.1%	81.3%	76.0%
Washington	77.9%	79.2%	67.1%	87.0%	72.6%	79.1%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

-- Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.2.f Standard errors for percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by proportion of employees who are full-time or low-wage and State: United States, 2016

Division and State	Total	Percent Full-Time Employees			Percent Low-Wage Employees **	
		75% or more	50-74%	Less than 50%	50% or more	Less than 50%
United States	0.64%	0.78%	1.77%	1.53%	1.39%	0.73%
New England:						
Connecticut	3.91%	4.61%	2.22%	9.92%	11.94%	4.16%
Maine	3.74%	4.73%	6.40%	7.34%	5.06%	4.37%
Massachusetts	4.10%	4.94%	10.31%	9.39%	3.77%	4.50%
New Hampshire	3.25%	4.16%	5.20%	7.59%	7.17%	3.63%
Rhode Island	4.73%	5.98%	12.05%	10.04%	8.70%	5.50%
Vermont	4.02%	5.00%	10.49%	8.83%	9.67%	4.36%
Middle Atlantic:						
New Jersey	3.63%	4.15%	9.12%	11.54%	8.28%	3.99%
New York	3.18%	4.04%	7.59%	6.32%	8.15%	3.51%
Pennsylvania	3.03%	3.68%	8.08%	7.10%	5.62%	3.46%
East North Central:						
Illinois	4.68%	5.45%	16.03%	6.85%	10.83%	5.27%
Indiana	3.25%	3.95%	8.04%	8.36%	6.18%	3.84%
Michigan	3.57%	4.50%	6.24%	5.78%	5.19%	4.10%
Ohio	3.16%	3.74%	9.38%	8.23%	5.69%	3.77%
Wisconsin	3.98%	5.22%	6.11%	8.37%	6.16%	4.72%
West North Central:						
Iowa	3.85%	4.71%	9.23%	9.74%	8.66%	4.31%
Kansas	4.07%	4.86%	7.29%	10.98%	9.52%	4.59%
Minnesota	4.10%	4.66%	14.01%	6.96%	5.06%	4.86%
Missouri	4.11%	4.93%	12.75%	3.58%	8.98%	4.41%
Nebraska	4.34%	5.06%	10.08%	9.14%	7.19%	4.91%
North Dakota	4.11%	4.97%	9.42%	12.08%	13.11%	4.44%
South Dakota	4.13%	5.02%	12.41%	8.04%	9.32%	4.68%
South Atlantic:						
Delaware	3.93%	4.25%	13.20%	3.11%	3.22%	4.64%
District of Columbia	4.02%	4.46%	13.29%	10.14%	11.11%	4.24%
Florida	3.87%	4.85%	6.19%	6.20%	9.53%	4.06%
Georgia	2.88%	3.43%	7.90%	6.45%	5.96%	3.31%
Maryland	4.33%	5.10%	10.37%	12.60%	10.18%	4.83%
North Carolina	3.25%	3.69%	3.40%	10.67%	6.74%	3.73%
South Carolina	3.53%	4.27%	10.39%	3.99%	6.42%	4.24%
Virginia	3.68%	4.66%	8.61%	8.05%	6.67%	4.26%
West Virginia	3.39%	4.38%	7.94%	7.02%	4.56%	4.56%
East South Central:						
Alabama	3.78%	4.50%	14.08%	7.07%	5.28%	4.74%
Kentucky	3.39%	4.29%	1.46%	8.69%	6.56%	4.01%
Mississippi	4.04%	4.45%	13.95%	11.03%	7.44%	4.84%
Tennessee	2.87%	3.38%	10.06%	6.09%	3.19%	3.79%
West South Central:						
Arkansas	3.88%	4.71%	9.46%	6.04%	4.16%	5.04%
Louisiana	4.34%	4.92%	--	10.20%	6.41%	5.05%
Oklahoma	3.86%	4.51%	13.03%	8.84%	7.06%	4.69%
Texas	2.50%	2.81%	7.33%	7.91%	4.94%	2.93%
Mountain:						
Arizona	3.68%	4.13%	5.35%	10.25%	5.52%	4.61%
Colorado	4.18%	4.82%	17.10%	7.07%	10.34%	4.62%
Idaho	3.86%	4.73%	9.74%	8.04%	8.89%	4.29%
Montana	4.88%	6.32%	10.40%	10.96%	8.37%	5.61%
Nevada	4.29%	5.57%	11.68%	6.77%	6.35%	5.36%
New Mexico	2.65%	2.99%	7.68%	7.39%	5.12%	3.03%
Utah	4.64%	5.42%	13.99%	11.73%	3.73%	5.21%
Wyoming	3.90%	4.43%	11.96%	5.19%	13.24%	3.98%
Pacific:						
Alaska	3.69%	4.48%	2.46%	4.00%	9.89%	3.99%
California	2.24%	2.69%	5.69%	6.17%	3.88%	2.54%
Hawaii	3.50%	4.41%	8.31%	8.80%	7.02%	4.03%
Oregon	4.00%	4.92%	4.77%	13.16%	10.23%	4.43%
Washington	3.92%	4.33%	11.82%	6.97%	12.60%	3.88%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.

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